

# The King's Community Charter

**kclsu**  
Our Students' Union

# Contents



## Our vision

# At King's our ambition is to make the world a better place.

To achieve this ambition we want everyone in our community to flourish and to contribute to all aspects of university life. We all play a part in achieving this by creating a community where everyone feels a sense of belonging and safety. We want our community to be a place where everyone is treated fairly and with dignity and our differences are welcomed. Where inequality and discrimination are not tolerated and where we work to actively eliminate them.



# The King's community

Our King's community is made up of many different communities, with more than

33,000 students

8,500 staff

185,000 alumni

from over 191 countries

King's aims to be a civic university at the heart of London, working in partnership to contribute to the success of the city in which we make our home. Our home boroughs are Lambeth, Westminster and Southwark.

These vibrant and thriving communities are home to nearly one million people, stretching from Maida Vale to Rotherhithe to Crystal Palace. We're building stronger relationships with local authorities and working side by side with local organisations and community leaders to develop collaborative approaches to the shared challenges we identified together.

We commit to advocate for change, social justice and common good in wider society. We each have a part to play in our vibrant local and global community through work, study, teaching and research.

We range in age, gender, class, ethnicity, sexual orientation, religion, disabilities and those disabled by society, and have all been shaped by our different life experiences.

King's was established in 1829 and is home to countless notable staff and alumni including 14 Nobel Prize winners.

King's College London Students' Union (KCLSU) is the oldest students' union in the UK, founded in 1873. All students at King's are automatically members of the students union (unless they choose not to be) and have access to the full range of services, opportunities and experiences that the union provides.

*We are diverse in many ways but are united in our endeavour to make the world a better place.*

# Inclusive and engaging culture

King's College London is committed to creating an inclusive, accessible and engaging environment that promotes equality of opportunity for everyone in our community. King's has been, and will remain, a place for thoughtful debate and dialogue about the complex issues that face our society. We see that as our way of serving society.

We recognise that different people face different barriers to success and we actively work to remove them. King's celebrates the diversity of our staff and student body and are proud that this is both a strength and a defining feature of King's as a London university in a global context.

We ask that all members of our community commit to:

## 1.

Creating an inclusive, respectful and safe environment for every member of our community to ensure that everyone feels valued, listened to and able to contribute with honesty.

## 2.

Demonstrate open-mindedness and expect to challenge and be challenged in protecting inclusion, non-discrimination and freedom of expression.

## 3.

Be a positive role model and a supportive member of our community by choosing to speak up for others and challenge unacceptable behaviour where appropriate.

*King's and KCLSU will actively work with our community to ensure our policies, systems, and practices enable an inclusive culture.*

# Local, national and global community

We encourage you to consider how you can contribute to our community during your time at King's and beyond, to:

## 1.

Help build a better, fairer, more sustainable world by contributing meaningfully to global problem-solving at home and abroad, taking account of a diversity of views and striving to be global in our outlook.

## 3.

Focus on serving, supporting and sustaining our 'home boroughs' of Lambeth, Southwark and Westminster, by [getting involved in our city and local communities](#) through partnerships with our local partners and boroughs. London is integrated into the King's learning experience. Connect with London as a living classroom and a living laboratory and use the opportunity to develop your skills and make a difference.

## 2.

Actively develop cultural competency to see the world through the lens of other people, applying this to our ways of interacting, and acknowledging the diversity of perspectives to create an inclusive and respectful environment.

## 4.

Be the change you wish to see and help us to meet our ambitious environmental [sustainability targets](#) (such as net-zero carbon by 2025) and to embed the Sustainability Development Goals (SDGs) in all areas of university life.

[📷 Follow us on our Instagram page.](#)



# Academic integrity

Each member of our community is responsible for ensuring that academic integrity is upheld. We take a whole community approach to this and expect that all members of our community will:

1.

Contribute to university life, working in collaboration with others both within and outside of our studies, work or research.

2.

Conduct ourselves with honesty, professionalism and integrity in accordance with the [Academic Honesty & Integrity Policy](#) as well as the procedures for [suspected misconduct](#).

3.

Participate fully in studies, work or research and university processes, including providing feedback to improve the experience for others in the future.

4.

Recognise that conflict may happen and that others' frameworks bring value but may be different to our own. Be open to reflecting on conflicting positions and differences.



*King's will provide support where there are issues that may impact on individuals' ability to study, research or work.*

# Mental health and wellbeing

We create a culture that promotes positive mental health and wellbeing and supports a proactive and holistic approach, whilst recognising the needs of the individual. We ask that all members of our community:

**1.**

Demonstrate empathy and care for one another.

**2.**

Support one another to have open and brave conversations about what we each need to thrive.

**3.**

Explore the different opportunities and programmes created to help you look after your wellbeing.





# Health and safety

All students and staff have the right to a safe environment and to expect good conduct and maturity from others. We believe that everyone in our community should take responsibility for ensuring that:

**1.**

King's campuses are welcoming and a healthy environment for all students, staff and visitors.


**2.**

Stay informed of King's COVID-19 guidance and adhere to King's health and safety guidance at all times to protect the health of ourselves and those around us.

[kcl.ac.uk/coronavirus](https://kcl.ac.uk/coronavirus)

**3.**

Online conduct meets the conditions of the university's policies concerning communications, dignity, equality, diversity, inclusion and respect.



*King's and KCLSU will provide support, information and advice to ensure that our community is equipped to be proactive, aware of risk and able to resolve any issues.*

# Contribute to our community

We encourage you to consider how you can contribute to our community during your time at King's and beyond.

Stay up to date across the King's communications channels, find out about opportunities and help to take action on the issues which matter to you.

# Tell us what you think

This document is developed jointly by King's College London and the King's College London Students' Union. It lays out the shared foundations of our community, in the commitments we make to ourselves and one another.

The content of the charter is reviewed annually and we welcome input from across the King's community.

If you have feedback or suggestions then please do email [student-communications@kcl.ac.uk](mailto:student-communications@kcl.ac.uk), staff are welcome to use this email address too.



**Designed by:** [Day1 Communications](#)

**Copy-writing by:** Student Success

**Photography by:** [David Tett](#)

This charter was produced in the summer of 2021.

King's College London has made every effort to ensure that the information provided is both helpful and accurate as at the date of publication. However, some changes may become necessary due to a number of regulatory and academic reasons.

King's will endeavour at all times to keep any changes to a minimum and to keep all interested parties informed appropriately.

**[kcl.ac.uk/charter](https://kcl.ac.uk/charter)**